

Modern Slavery Act 2015

The Modern Slavery Act 2015 focuses on eliminating slavery and human trafficking from worldwide supply chains. This Act requires us to disclose what efforts we make to ensure that our supply chain is compliant.

Spectrum Brands (UK) Limited, as part of the Spectrum Brands Inc. Group actively participates in and complies with the social responsibility programmes operating within the Group full details of which can be found at <http://spectrumbrands.com/AboutUs/Supplier-Code-of-Conduct.aspx>

Verification:

Verification of social responsibility standards consists of:

Audits

Unannounced visits at factories

Worker Interviews

Formal acceptance of our Code of Conduct by Suppliers

Training:

To improve our supply chain our businesses work with our suppliers on an ongoing basis through effective communication, leading by example in our own manufacturing plants, encouragement support and guidance on acceptable conduct.

Remediation:

Where necessary, remediation may include:

Formally requiring changes to be made by a supplier against a threat of ceasing to trade with them.



Tim Wright

Director

[15th March 2016]